
Appointment of Scorers to National Teams

A Rationale

It is the intention of the Softball New Zealand Scorers Association that Scorers are appointed as part of the management structure for National Teams wherever possible. The key output of the appointed scorer is to score all fixtures providing records and statistics to the team coaching staff and Softball New Zealand. The statistics provided are essential in maintaining the life time record statistics for New Zealand capped players. Associated outputs may include the provision of real time scoring and assistance to other team management staff in the performance of their respective roles. An example of this assistance would be a summary of game results and play which is sent as a part of on tour media releases by the Team Manager.

The appointed Scorer needs to be a good fit into the management structure of all National Team. Notwithstanding, the appointment of scorers to National Teams while also fulfilling the practical function of recording games and producing the associated statistics also forms a part of the Scorer Development Pathway.

B Procedure

1. Request for Scorer
 - 1.1. Where possible the request for scorer is made as early as possible. However a request is not able to be made until SNZ coaching appointments are made.
 - 1.2. Where possible the Softball New Zealand Chief Scorer will communicate with the appointed coach to ascertain future requirements for a scorer. It is acknowledged at this stage that there will possibly not be full knowledge of the schedule for the team.
 - 1.3. While it may be preferable to make a single appointment for an entire campaign, a coach may elect to select scorers by fixture. This would necessitate multiple requests for scorers for a single campaign.
 - 1.4. The request is issued by the Softball New Zealand Office and should be forwarded through the Scorers Interpretation Panel to all eligible scorers, either directly or through their relative scorers association. The request should also be posted onto the Scorers page of the Softball New Zealand website.
 - 1.5. The request should be accompanied by an Application form and the National Team Scorer Job Description.
 - 1.6. The request should stipulate where possible the level of financial commitment that the successful appointee would be required to provide if selected.
 - 1.7. Applications are submitted to Softball New Zealand.
2. Criteria for Scorers
 - 2.1. The criteria for scorers is set out in the National Team Scorer Job Description and is relative to the level of the team for which appointment is sought.
 - 2.2. The criteria is in line with the Softball New Zealand Scorer Development Pathway and Grading System and is intended to ensure that the appointed scorers are capable of providing the required information up to the required standard.
3. Appointment of Scorers
 - 3.1. As soon as practicable after the close of applicants, Softball New Zealand will forward a list of the scorers and their application material to the Softball New Zealand Chief Scorer. Should the Softball New Zealand Chief Scorer be one of the applicants for the position an alternative Scorers Interpretation Panel member will be nominated by the Chief Scorer in advance of the closing date. This will preferably be the Softball New Zealand Chief Statistician.

- 3.2. Where Softball New Zealand convenes an appointment panel, it is recommended that at least two Scorers Interpretation Panel Members (preferably the Chief Scorer and one other) are on the panel.
 - 3.3. The Softball New Zealand Chief Scorer (or nominated designee) will communicate with the Scorers Interpretation Panel seeking recommendations. Recommendations will include an order of preference for appointment along with comments of reference or concern about any one or more of the applicants and whether the scorer meets the required criteria. Panel members who are applicants will not be included in this process.
 - 3.4. The Chief Scorer (or nominated designee) will provide a summary of the recommendations, including a recommended appointee to the coaching/management staff of the respective team.
 - 3.5. The team management makes a decision as to the appointment of the scorer taking on board the Chief Scorers recommendation, the best fit for the team and whether the Scorer meets the criteria.
 - 3.6. Where possible the appointment will be made at the earliest occasion in order to provide appointed Scorers with as much time as possible to raise the required funds.
 - 3.7. Softball New Zealand ratify the appointment.
4. Notification of Appointment
 - 4.1. Where possible, all applicants will be notified within 48 hours of a decision being made. There will be an embargo on all applicants from making any comment on the outcome of the appointment until the official notification is made. This includes on social media.
 - 4.2. An unsuccessful Scorer has the ability to express concern over the appointment process as per the Issues/Complaints/Disputes Process set out in the Softball New Zealand Scorers Code of Conduct.
 - 4.3. To provide clarity of the process by which scorers are appointed by Softball New Zealand to National Teams.
5. Conditions of Appointment
 - 5.1. The successful appointee will be required to score all games on paper using the official Softball New Zealand scoresheet and record the statistics in the recognised Statrak statistics programme.
 - 5.2. The successful appointee will be required to provide all statistics to the Softball New Zealand Statistician along with the scorebook within ten days of the event along with a report to the Softball New Zealand Chief Scorer.
 - 5.3. The failure to fulfil the above two conditions will result in an adverse comment being made as to the scorers suitability for future appointments.
6. Given Conditions
 - 6.1. There will be a financial contribution required of all appointed scorers.
 - 6.2. While the Softball New Zealand Board ratifies the appointment, the appointment decision is effectively made by the Head Coach of the team.

C Related Documents:

- Softball New Zealand Team Scorer Job Description
- Softball New Zealand Scoring Pathway and Grading (under development)
- Softball New Zealand Scorers Code of Conduct.

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12 September 2018

Review Date:

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